



The CAP26 roadmap in detail for ER Hospitality

Below is the detail of the CAP26 roadmap as applied to ER Hospitality's operations. Two progress updates are to be noted: achievements recorded as at 30 June 2024, and as at 30 June 2025. It should be noted that certain initiatives presented in this report (such as our partnership with Foodwise, the "Now for Tomorrow" fund, the Club Programmes) are being carried out in parallel with this framework and therefore do not appear in this table.

Strategic priorities	Impacts	Objectives	Progress as at 30 June 2025	Progress as at 30 June 2024	Impact zones
Management of pollutants and waste	Mitigate environmental pollution by managing waste and carbon emissions while promoting sustainable waste treatment, reducing carbon emissions, reducing resource consumption, and contributing to healthy ecosystems.	Reduce electricity consumption by up to 3% per guest night by 2025 compared to 2022 baseline	Electricity consumption rose by 5% per guest night from FY22/23 to FY24/25, representing an absolute increase of 1,412 MWh. The increase reflects higher occupancy and the inclusion of VGB, which was closed in FY22/23.	Electricity consumption increased by 8% from FY22/23 to FY23/24 which reflects an absolute value of 1,313 MWh.	 Energy Transition
			<ul style="list-style-type: none"> Energy management systems implemented at Heritage Le Telfair and Heritage Awali, with initial energy audits completed and priority efficiency measures identified. Energy efficiency requirements are integrated into all new equipment procurement. 	<ul style="list-style-type: none"> Integrated energy saving measures in Standard operating procedures of operations. Conducted awareness training of team members. 	
		Include renewables in the energy mix of Heritage Resorts & Golf by 2025		2 MW solar PV farm at Case Noyale and Ste Marie under construction, commissioning planned in 2026.	
		Divert up to 80% of our waste from landfill by 2026	Diverted 61% of waste from landfill (Improved internal processes and measurement processes with service contractors who are more diligent)	Diverted 64% of waste from landfill.	 Circular Economy
Reduce plastic consumption by 2025 by eliminating/substituting plastics compared to 2023 baseline as per the GTPI methodology	<ul style="list-style-type: none"> In FY24/25, the scope of the single-use plastics assessment was expanded from guest-facing items to include back-of-house operations. A new survey identified 42 additional items, of which 34 have viable substitution or elimination pathways. Work to phase them out will continue through FY2026, subject to technical and supply-chain constraints. 				